

## **1.4 Leadership is the exercise of high**

Leadership is the exercise of high-level conceptual skills and decisiveness. Administration is defined as a process of working with and through others to accomplish the agreed goals efficiently. In this regard, an administrator is an individual who is responsible for carrying out this process.

In other words, administrators are concerned with shaping existing structures and processes of the organisation to produce desired results, whereas leaders have a commitment or vision and shape people around with their commitment or vision. In between, a reformer is a person who wants to improve the prevailing conditions in society by bringing about reforms in any area of human activity e.g., politics, social and religious. And that's how the reformers have been classified as well i.e., political reformer, social reformer and religious reformer.

Although, the three may require different attitudes, skills and traits, yet all great leaders, reformers and administrators share certain values which they adhere to even in the toughest of their times—an attitude to serve the underprivileged, downtrodden masses, impartiality and integrity, benevolence and compassion—are a few to list down.

There have been many great leaders, reformers and administrators over the world like Mahatma Gandhi, Abraham Lincoln, Nelson Mandela, Martin Luther King, Aung San Su Ki, Rabindranath Tagore, Aurobindo Ghosh, Raja Ram Mohan Roy, Swami Vivekananda, Swami Dayanand Saraswati, Lai Bahadur Shastri, Chandra Shekhar Azad and Mother Teresa who lived and did all the things on the basis of basic human values.

Some of the basic human values manifested by great leaders are the following:

	<i>Great leaders</i>	<i>Reformers</i>	<i>Administrators</i>
Values •	<ul style="list-style-type: none"> <li>• Love for justice</li> <li>• Selflessness</li> <li>• Respect for Humanity</li> <li>• Dignity for All</li> <li>• Loving and caring behaviour</li> <li>• Peace-loving and non-violent behaviour</li> <li>• Benevolence</li> <li>• Compassion</li> </ul>	<ul style="list-style-type: none"> <li>• Respect for Humanity</li> <li>• Dignity for All</li> <li>• Humanism</li> <li>• Reason and Inquiry for seeking the truth</li> <li>• Kindness and Compassion</li> <li>• Contentment</li> <li>• Social Equality</li> <li>• Leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Integrity</li> <li>• Fairness and Transparency</li> <li>• Non-discrimination</li> <li>• Discipline</li> <li>• Citizen-friendly duty</li> <li>• Social Equality</li> <li>• Lawfulness</li> <li>• Sense of Ethical accountability</li> <li>• Loyalty</li> <li>• Courage</li> <li>• Solidarity and respect</li> </ul>